



Office of  
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**STRESS MINDSET:  
DOES IT (OR DOES IT NOT) AFFECT  
COGNITIVE PERFORMANCE?**

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# WHAT IS STRESS MINDSET?

- Two possible mindsets:
  - Mindset that **stress is enhancing** for health and performance outcomes
  - Mindset that **stress is debilitating** for health and performance outcomes

# MEASURING STRESS MINDSET

- Crum, Salovey, and Achor (2013) created Stress Mindset Measure (SMM)
- Keech, Hagger, O'Callaghan, and Hamilton (2018) created more nuanced Stress Control Mindset Measure (SCMM)
  - 15-item Likert scale from 1 (strongly disagree) to 6 (strongly agree)
  - Included items that suggested stress **CAN BE** enhancing/debilitating – not **IS** enhancing/debilitating

# STRESS CONTROL MINDSET MEASURE (SCMM)

	Strongly disagree	Disagree	Somewhat disagree	Somewhat agree	Agree	Strongly agree
1. You are unable to use stress to enhance your performance and productivity	1	2	3	4	5	6
2. Stress can be used as a way to get the most out of your life	1	2	3	4	5	6
3. Stress can be used to enhance your health and vitality	1	2	3	4	5	6
4. Stress must be reduced or avoided to get the most out of life	1	2	3	4	5	6
5. You can use stress to boost your performance and productivity	1	2	3	4	5	6
6. Stress will impair your health and vitality	1	2	3	4	5	6

## RESULTS OF PREVIOUS STUDIES

- Crum et al. (2013):
  - Mindsets were successfully manipulated with videos
  - Having a positive mindset influenced participants' self-reported work performance
- Keech et al. (2018):
  - No manipulation
  - Mindset did not influence end-of-year academic performance

## WHY STUDY THIS?

- Stress mindset could be a way to combat the negative effects of stress
- No previous research on objective cognitive performance

## CURRENT STUDY

- Question: Does stress mindset have an influence on cognitive task performance?
- Hypothesis: Participants with a Positive Mindset would have improved cognitive performance compared to participants with a Negative Mindset

# PROCEDURE

- Experimental design manipulating participants' mindsets with Crum et al. (2017) videos
- Measuring mindset with SCMM (Keech et al., 2018)
- Induced stress with the threat of giving a speech in front of principal investigator
- Cognitive performance measured with Stroop color-word task

# MANIPULATING STRESS MINDSET

3-minute multimedia videos biased towards either a positive or negative mindset

## POSITIVE MINDSET VIDEO



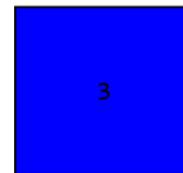
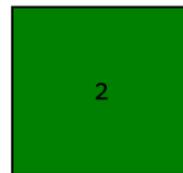
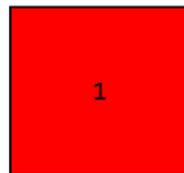
## NEGATIVE MINDSET VIDEO



# COGNITIVE PERFORMANCE

## STROOP COLOR-WORD TASK

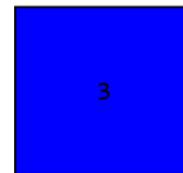
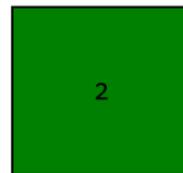
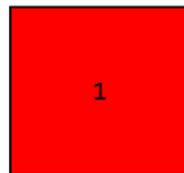
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# COGNITIVE PERFORMANCE

## STROOP COLOR-WORD TASK

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# PARTICIPANTS

- 28 undergraduate students recruited through Psychology Research Pool
- 89% female
- 54% white
- Mean age: 27

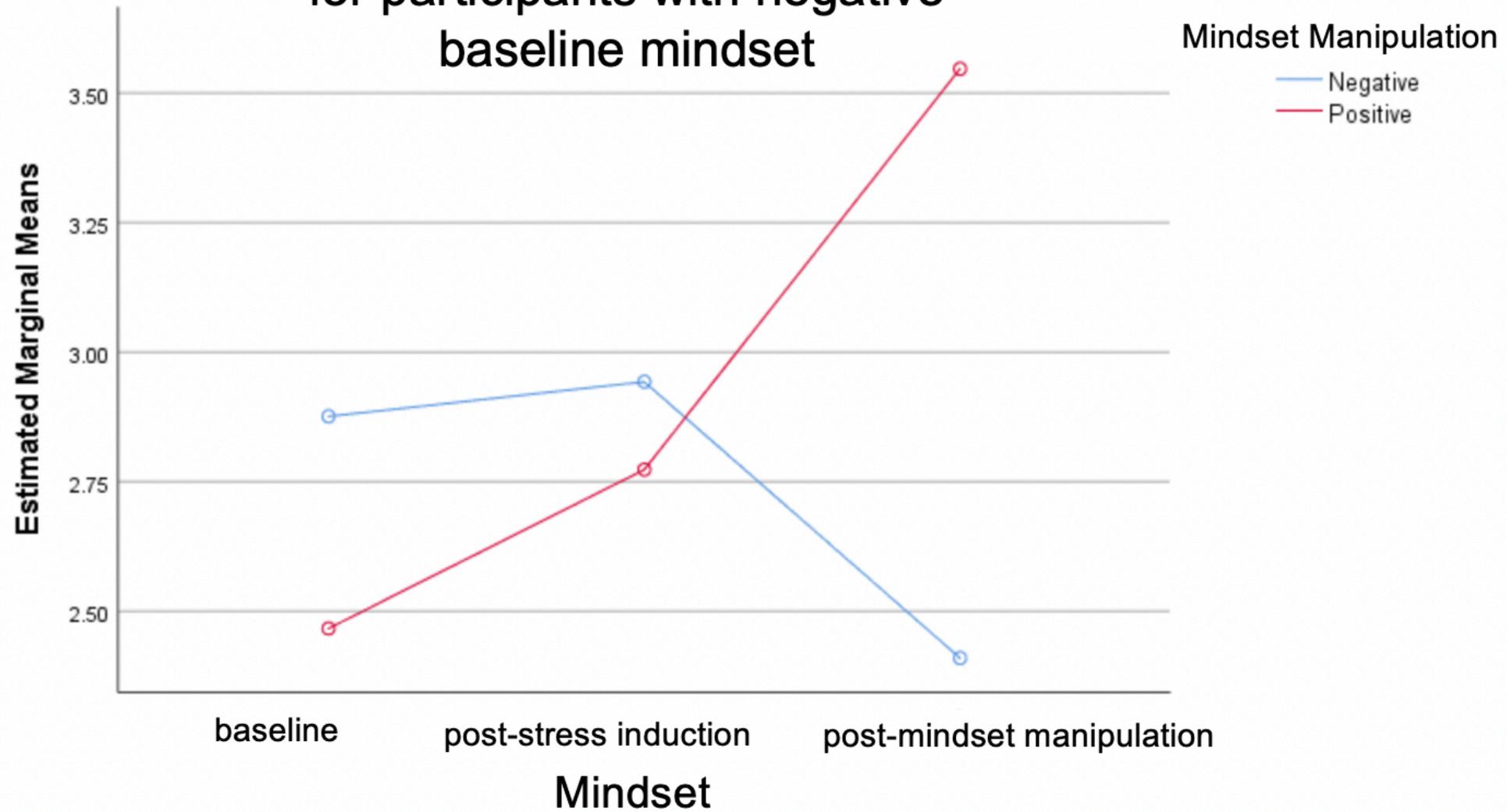
# ANALYSIS

- Two-way mixed design ANOVA
- Independent variables:
  - Mindset manipulation (positive or negative)
  - Participants' baseline stress mindset (positive or negative)
- Dependent variable: cognitive performance

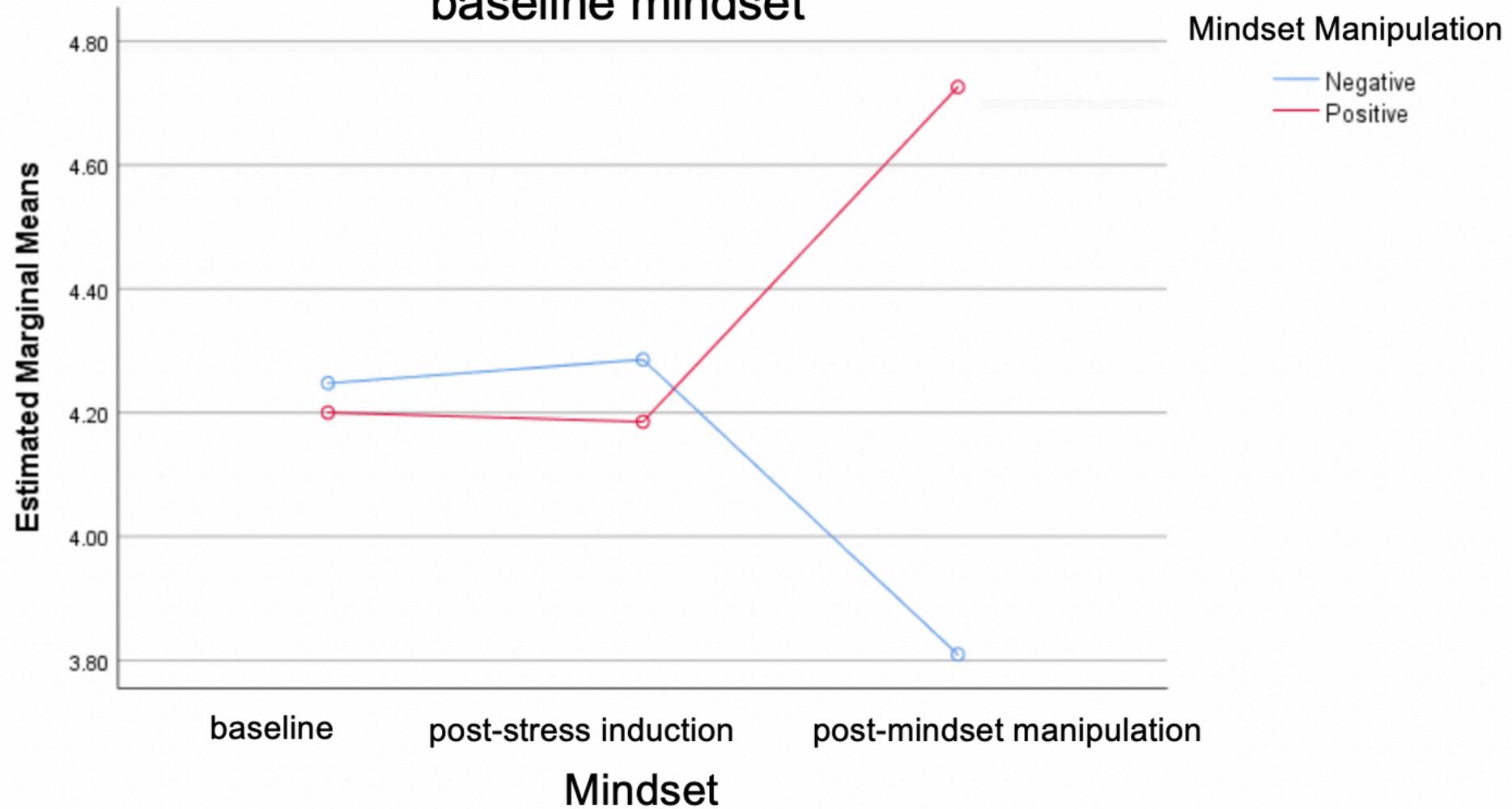
## RESULTS

- Statistically significant difference between SCMM scores before and after mindset manipulation,  $F(1, 24) = 33.30, p < 0.01$
- However, we found no statistically significant differences in Stroop task performance before and after mindset manipulation
  - These results do not support our hypothesis

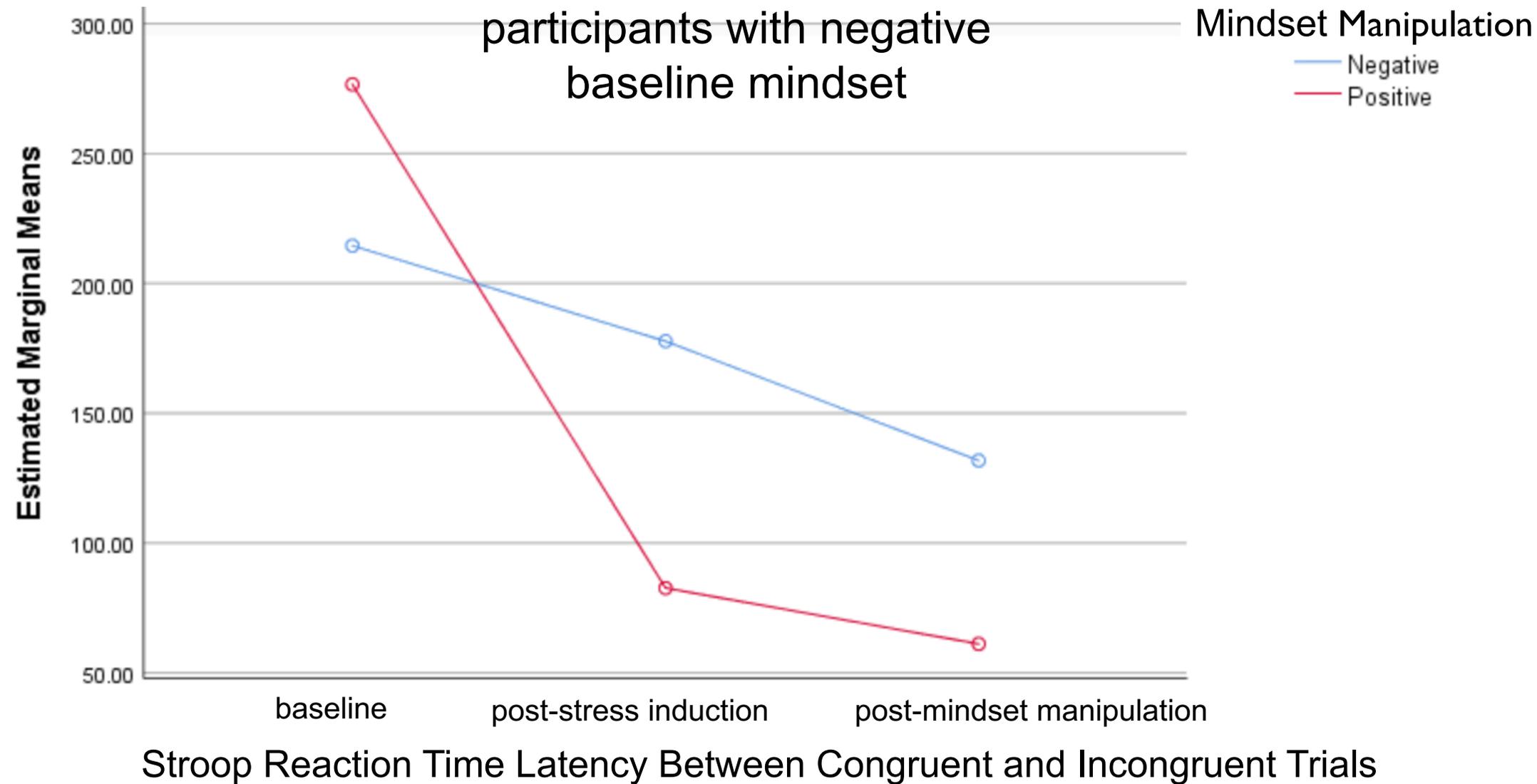
# Stress Mindset Control Scale scores for participants with negative baseline mindset



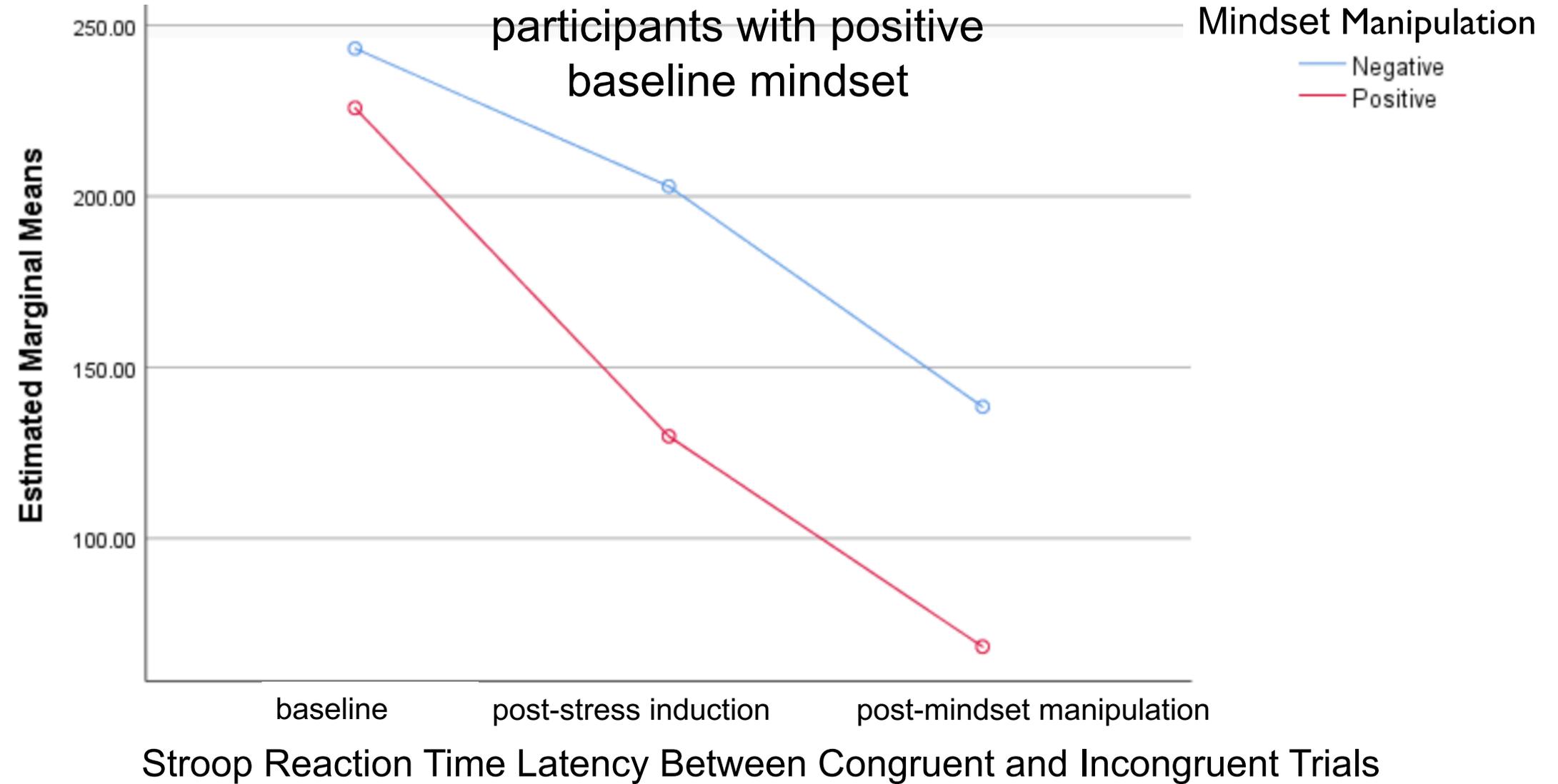
# Stress Mindset Control Scale scores for participants with positive baseline mindset



# Stroop performance for participants with negative baseline mindset



# Stroop performance for participants with positive baseline mindset



# LIMITATIONS

- Small sample size limited statistical analysis
- The method of stress induction may not have been reliable
- Potential practice effect on cognitive task
- Potential participant bias

# ONGOING RESEARCH

- Future plans
  - Implicit stress mindset
  - Physiological measure of stress (e.g., cortisol reactivity)
  - Different cognitive task